



[Date:]
[Name]
[Street Address]
[City, State, Zip Code]

Dear [Legislator's Name],

I am a proud resident of [CITY] and I am asking for your swift action to make The CROWN Act law in our state. As your constituents, we need your help to change the laws in our state by supporting the work of the CROWN Coalition to help end the racial injustice of discrimination against people because of their hair.

Dove, in partnership with the National Urban League, Color Of Change, and Western Center on Law & Poverty, founded the CROWN Coalition (Creating a Respectful and Open World for Natural Hair) which supports The CROWN Act legislation to end hair discrimination. This legislation ensures that traits historically associated with race, such as hair texture and hairstyle, are protected from discrimination in the workplace and in K-12 public and charter schools.

The CROWN Act was first introduced in California in January 2019 by Senator Holly Mitchell (District 30) and signed into law by Governor Newsom on July 3, 2019. New York was the second state to introduce the CROWN Act under the leadership of Assemblywoman Tremaine Wright (D-Bedford-Stuyvesant, Northern Crown Heights) and Senator Jamaal Bailey (D-Bronx, Westchester), and Governor Cuomo signed the CROWN Act into law on July 12th, deeming the legislation effective immediately. New Jersey became the third state to enact the CROWN Act when Governor Phil Murphy signed the CROWN Act into law on December 19th, the one-year anniversary of the wrestling match where New Jersey high school wrestler Andrew Johnson's locs were forcibly cut off.

Virginia, Colorado, Washington, and Maryland have also passed the CROWN Act to provide legal protections against race-based hair discrimination in workplaces and schools. The city of Cincinnati, Ohio and Montgomery County, MD have passed the CROWN Act in those local and county municipalities. On December 5th, 2019, Senator Cory Booker (D-NJ) and Congressman Cedric Richmond (D-LA) introduced The CROWN Act of 2019 in both chambers of U.S. Congress paving the way for federal protections. Over 20 additional states have taken action toward ending hair discrimination. These bills are only the beginning, as the CROWN Coalition continues to galvanize support for legislation to end hair discrimination nationwide.

We need to do this in our state as well! The time is now. Please visit thecrownact.com to learn more.

Respectfully,